



# Retired Public Employees Association

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John J. McPadden, *President* Edward C. Farrell, *Executive Director*

## MEMORANDUM IN SUPPORT

S.4079, by Senator Gounardes  
A.2462, by Member of Assembly Fahy

AN ACT to amend the civil service law, in relation to establishing a retiree parity payment for certain employees.

The **Retired Public Employees Association (RPEA)** supports this bill which provides a rebate payment for Management/Confidential (M/C) Employees who retired prior to the re-payment of previously authorized, but subsequently withheld, salary raises.

In 2009 and 2010 Management/Confidential employees had their previously authorized salary increases withheld as part of the plan to reduce the state deficit. Starting in 2015, current M/C employees received those previously withheld increases, but those who had retired did not receive them, as they were no longer on the payroll.

Those salary increases for 2009 and 2010 were earned by Management/Confidential employees, even though the eventual payment was deferred. We view this bill as a first step to correct that inequity. RPEA will work toward subsequent legislation that would eliminate the rebate “cap”, and have the rebate defined as salary for the purpose of re-calculating retirement benefits.

RPEA urges passage of this bill.